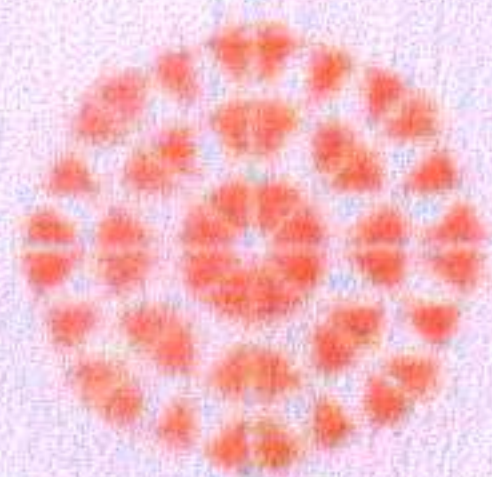




KMCT
DENTAL COLLEGE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the information in the attached document is verified by me and is true to the best of my knowledge.

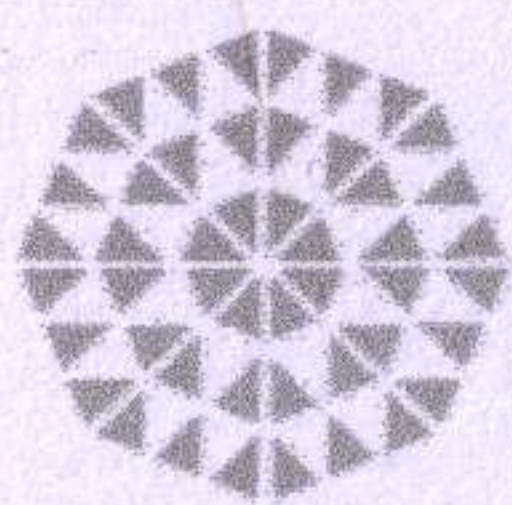



PRINCIPAL

Dr. MANOJ KUMAR. K.P
Principal
KMCT Dental College
Manassery, Mukkam

Recognised by UGC u/s 2(f), Accredited by NAAC with A+ Grade, Approved Research Centre of KUHS

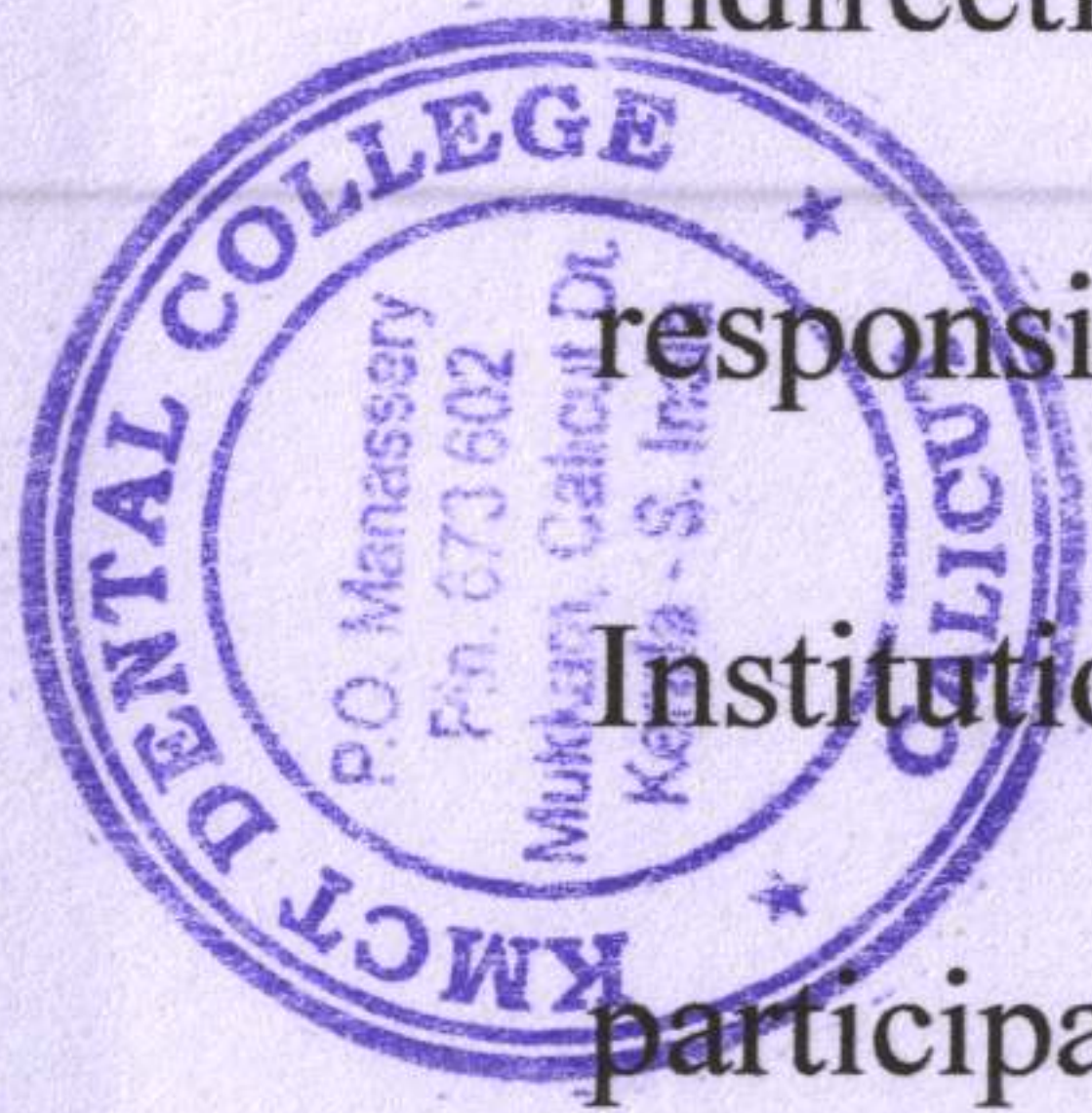


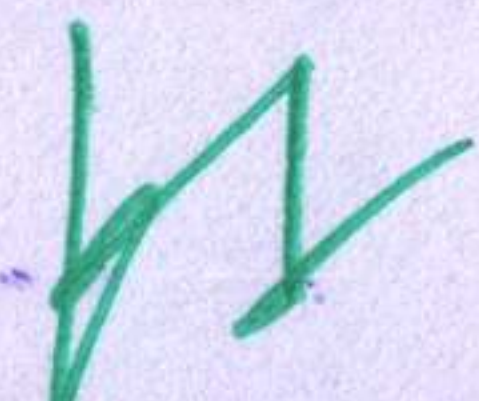


**6.1.2. Effective Leadership is reflected in various institutional practices
such as decentralization and participative management**

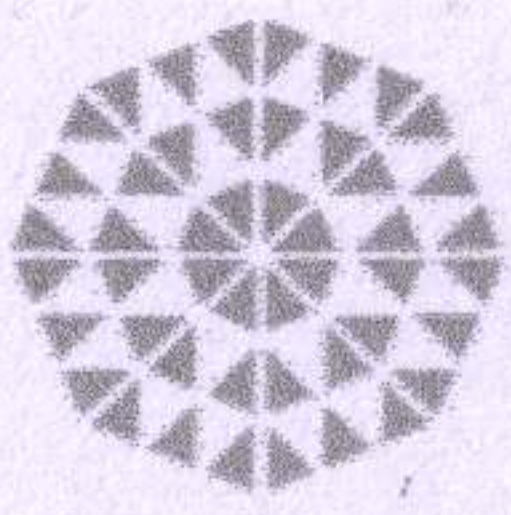
The organogram of the KMCT Dental College depicts the decentralized and participative management process. The organizational structure of the institute clearly indicates the hierarchical order. The governing body of the institute consists of the Board of Directors headed by the Chairman. The existence of for at multiple levels –departments, Institution – for seeking inputs from stakeholders provides a framework for participative management.

Consultative meetings of departmental staff, College Councils, Boards of Studies, Quality Assurance Cells, Academic Council and Board of Management provide avenues for employees and other stakeholders to participate directly or indirectly in governance. The organizational structure allows for delegation of responsibilities and tasks. The existence of for at multiple levels –departments, Institutions – for seeking inputs from stakeholders provides a framework for participative management. Planning of the annual budget and the purchase process provide examples of delegation and participative management. The departmental budget proposals are drawn up by Heads of Departments in consultation with the members of the department. The consolidated proposals are then forwarded to the management.




Dr. MANOJ KUMAR.K.P
Principal
KMCT Dental College
Manassery, Mukkam

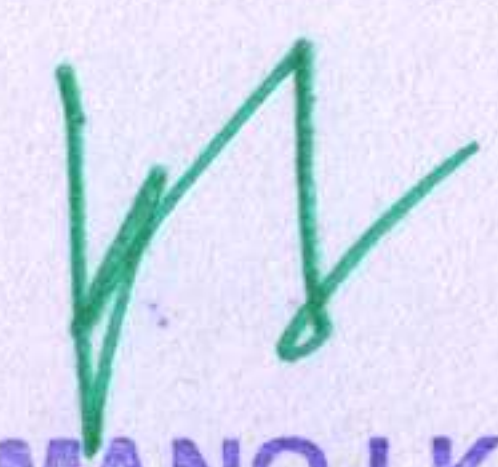
Recognised by UGC u/s 2(f), Accredited by NAAC with A+ Grade, Approved Research Centre of KUHS



KMCT
DENTAL COLLEGE

Individual Department heads / representatives are invited for these discussions if required to understand special requests which may need to be accommodated. The budgetary plan, compiled after balancing the needs of all the constituent units is then discussed in the Finance Committee for approval.

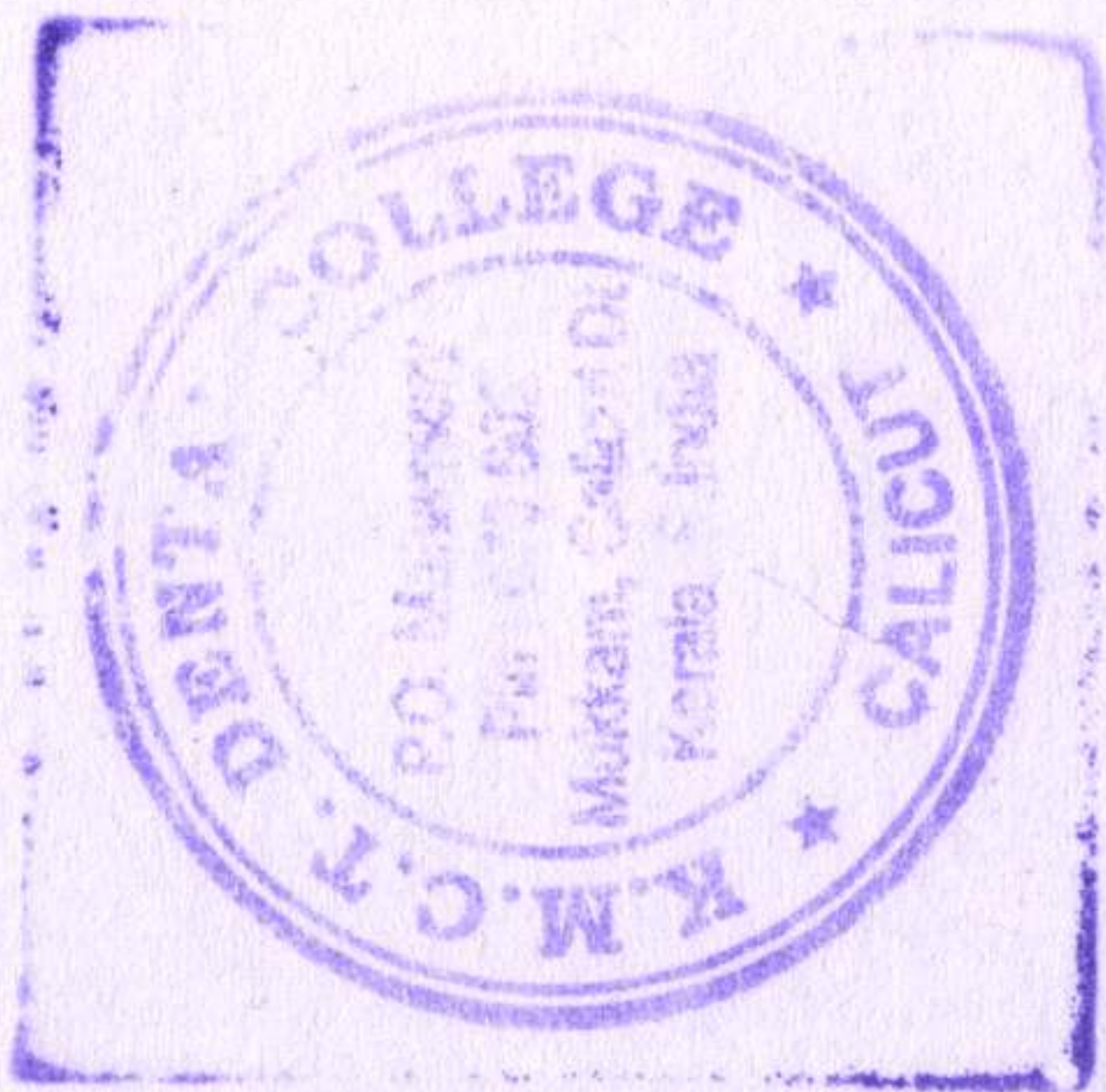
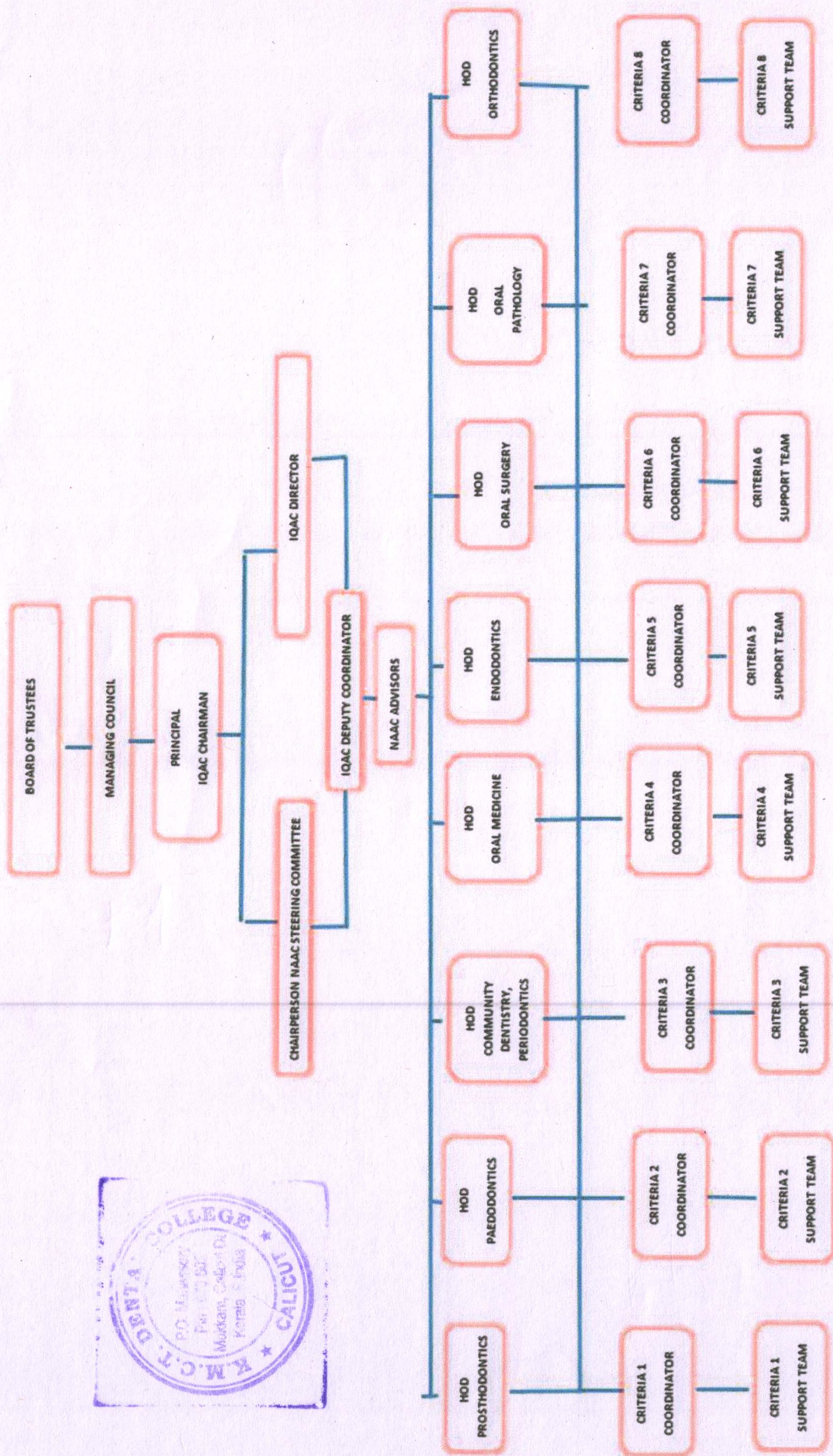



Dr. MANOJ KUMAR.K.P
Principal
KMCT Dental College
Manassery, Mukkam

Recognised by UGC u/s 2(f), Accredited by NAAC with A+ Grade, Approved Research Centre of KUHS



NAAC - ORGANOGRAM



✓
Dr. MANOJ KUMAR.K.P
Principal
KMCT Dental College
Manassery, Mukkam