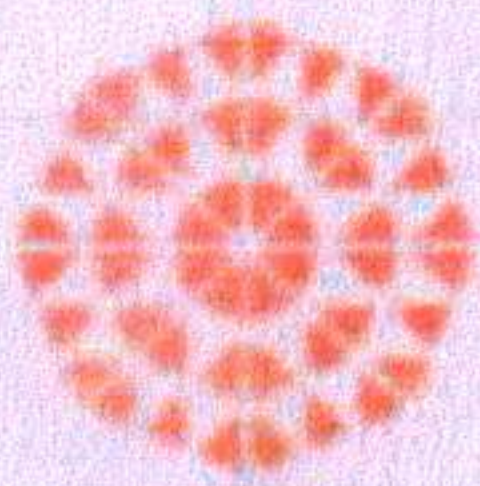


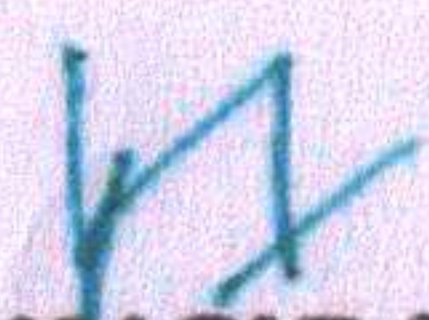


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TO WHOM SO EVER IT MAY CONCERN

This is to certify that the information in the attached document is verified by me and is true to the best of my knowledge.




PRINCIPAL

Dr. MANOJ KUMAR. K.P
Principal
KMCT Dental College
Manassery, Mukkam

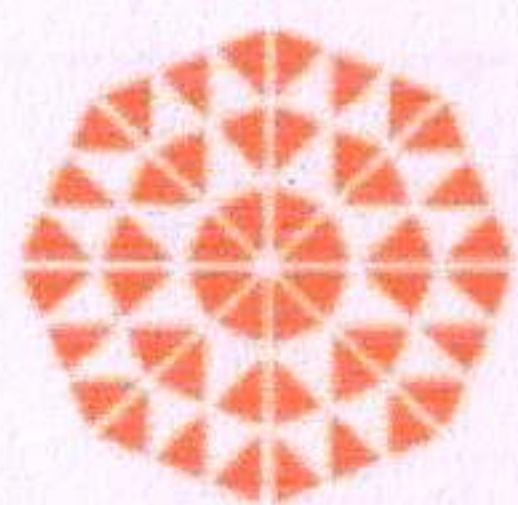
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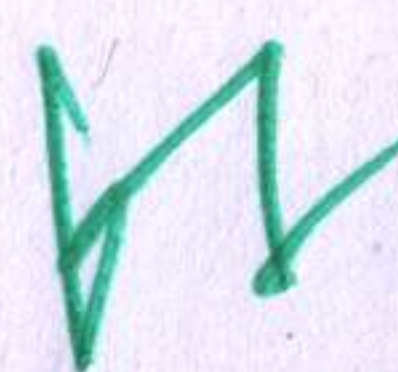


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**6.3.4 NUMBER OF TEACHERS UNDERGOING
FACULTY DEVELOPMENT PROGRAMMES
INCLUDING ONLINE PROGRAMMES
DURING THE YEAR**




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Manassery, Mukkam

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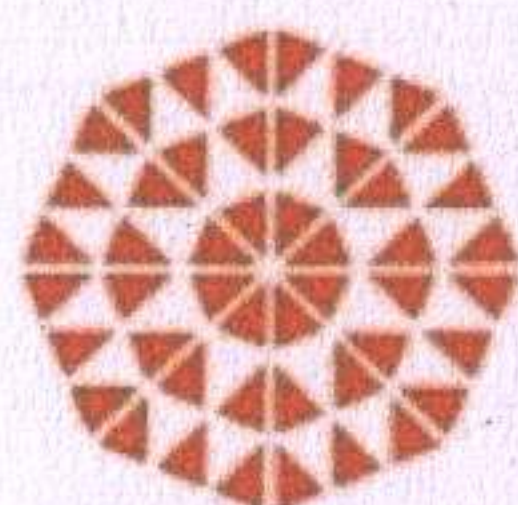
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SKILLS FOR SUCCESSFUL MENTORING

16th October 2023

2:00 PM to 4:00 PM



Resource Person

Prof. Dr. C N Balakrishnan Nambiar

MA , MEd , MPhil , Ph D

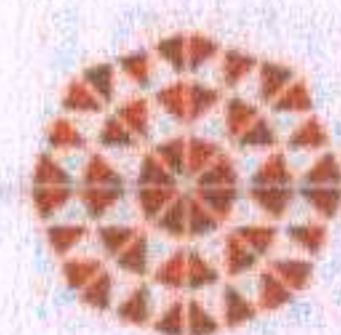
CLINICAL PSYCHOLOGIST

ADVISOR, MENTORING AND COUNSELLING

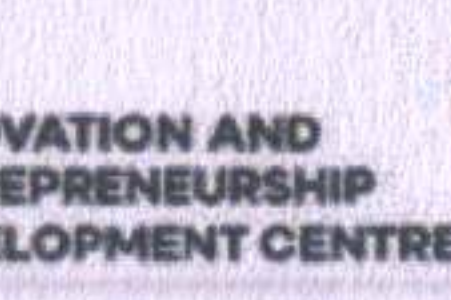
KMCT Group of Institutions

Venue : KMCT Dental College Auditorium

Organised by Mentorship Program, IQAC of KMCT Dental College
and Happiness & Wellness Department



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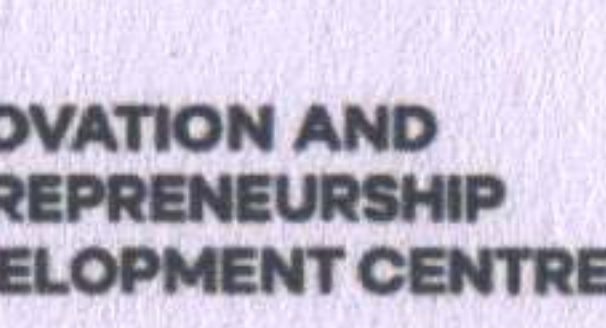
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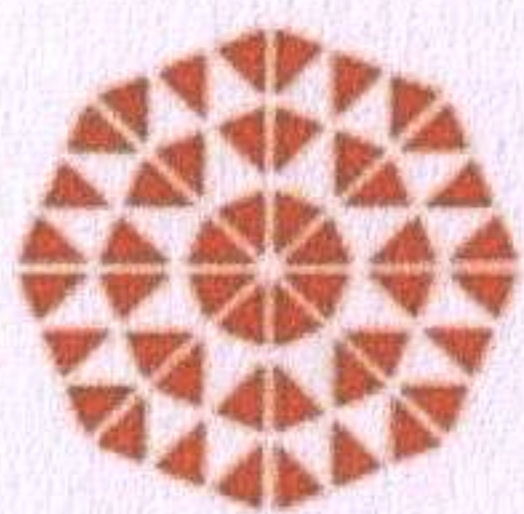
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Skills for Successful Mentoring

16th October 2023

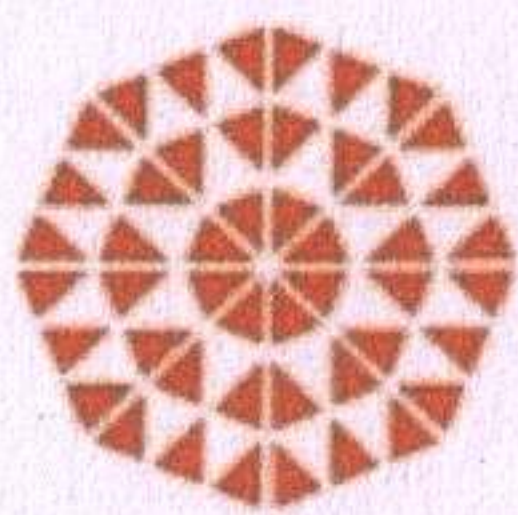
21

Attendance

S.No	Name	Signature
1	Dr. Markel Mathew	[Signature]
2	Dr. Sojai Bhonath V.u	[Signature]
3	Dr. George Babu	[Signature]
4	Dr. Preethi A	[Signature]
5	Dr. Amrute Ashok	[Signature]
6	Dr. Sapir N.K	[Signature]
7	Dr. Banitha T.R	[Signature]
8	Dr. Snehalishmi Jyothi	[Signature]
9	Dr. Nicholas Mathew	[Signature]
10	Dr. Sneha Francis	[Signature]
11	Dr. Prajusha R	[Signature]
12	Dr. Niveditha S. Prasad	[Signature]
13	Dr. Monisha V.S.	[Signature]
14	Dr. Nisha S. Das	[Signature]
15	Dr. Namitha A.P	[Signature]
16	Dr. Rakesh Mathew	[Signature]
17	Dr. Amrute Sathurath	[Signature]
18	Dr. Veera Hylal	[Signature]
19	Dr. Hrishide	[Signature]
20	Dr. Deeshene	[Signature]
21	Dr. Ane	[Signature]
22	Dr. Subu	[Signature]
23	Dr. Asa	[Signature]
24	Dr. Ranyth	[Signature]
25	Dr. Binesh	[Signature]
26	Dr. Vipin Das	[Signature]
27	Dr. Anu R.V	[Signature]
28	Dr. Vidhya	[Signature]
29	Dr. Karkhik	[Signature]
30	Dr. Faraz V	[Signature]
31	Dr. Afroz	[Signature]
32	Dr. Hemesh Gopalharan	[Signature]
33	Dr. Neel Mathews	[Signature]

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13 22

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34	Dr. Jibin K Sabu	Sub 16/10/23
35	Dr. Nitya Ummer...	Dij
36	Dr. Navia George	
37	Dr. Brijesh Sampath	
38	Dr. Aparna P.K	
39	Dr. Subisha S.B	
	Dr. Usha Balan	



✓✓
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34	Dr. John K. Sabu
35	Dr. Nisha Viner
36	Dr. Navia George
37	Dr. Bright Sanyal
38	Dr. Aparna D. K.
39	Dr. Subalekha
	Dr. Anish Balan

16/10/23

Dr. John K. Sabu

Dr. Nisha Viner

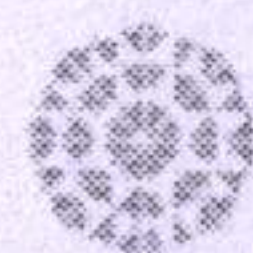
Dr. Navia George

Dr. Bright Sanyal

Dr. Aparna D. K.

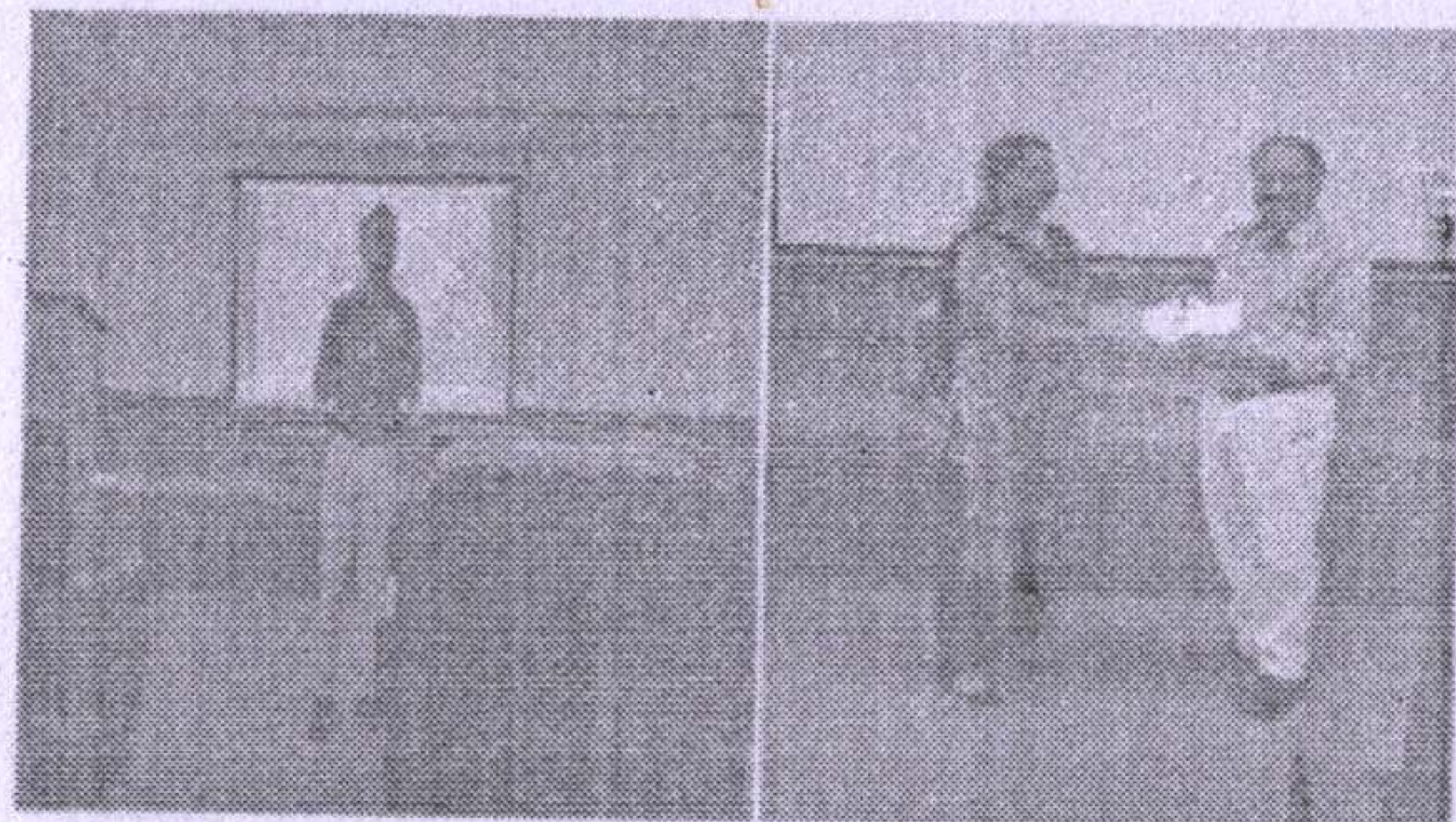
Dr. Subalekha

Dr. Anish Balan



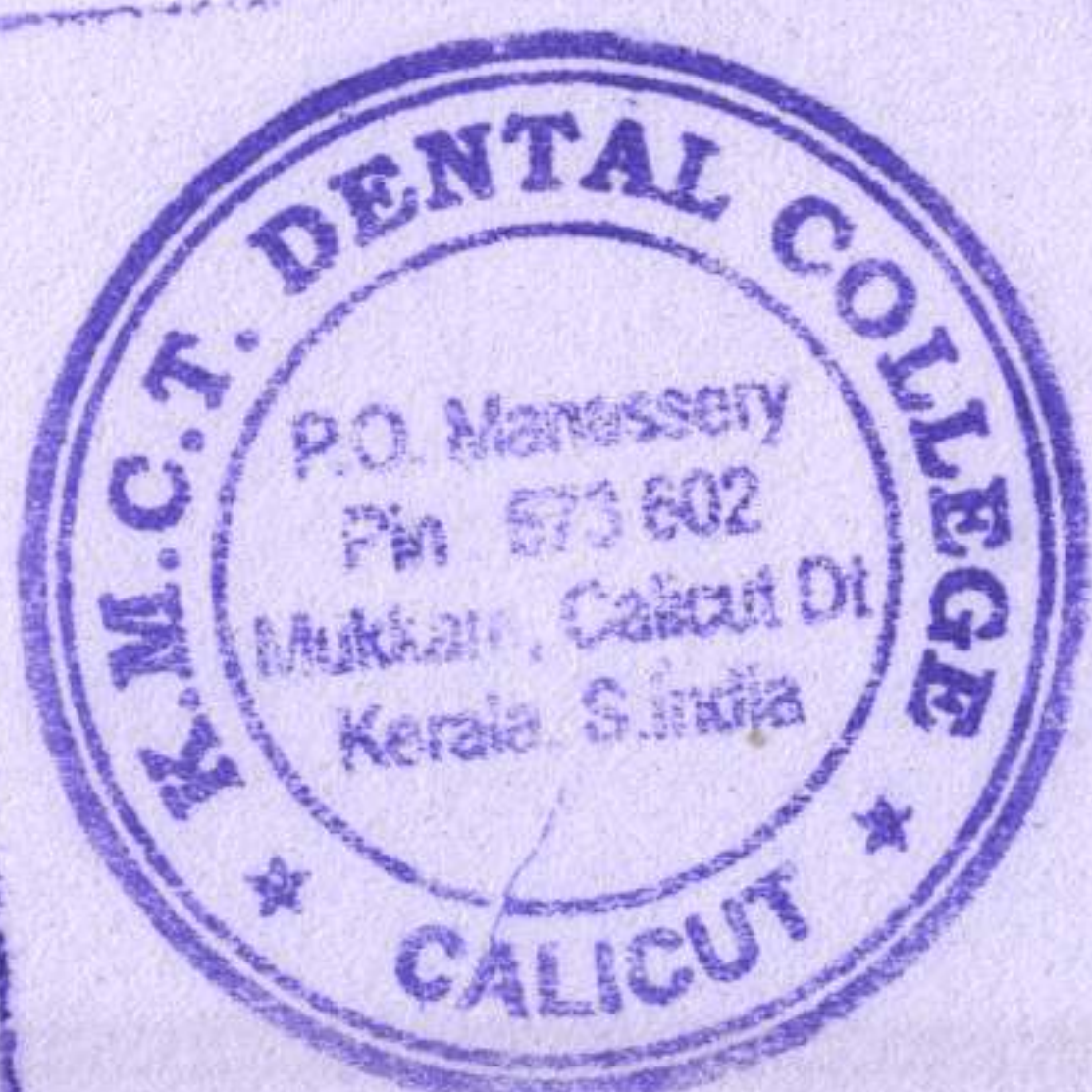
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Skills for successful Mentorship Program

16th Oct 2023 - Mini Auditorium (2-4 pm)



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Principal
KMCT Dental College
Manassery, Mukkam

PROGRAM REPORT

Skills for Successful Mentorship Program Report

Introduction:

The "Skills for Successful Mentorship" program is an initiative aimed at fostering professional and personal growth through mentorship. This report provides an overview of the program, its objectives, activities, outcomes, and recommendations for improvement.

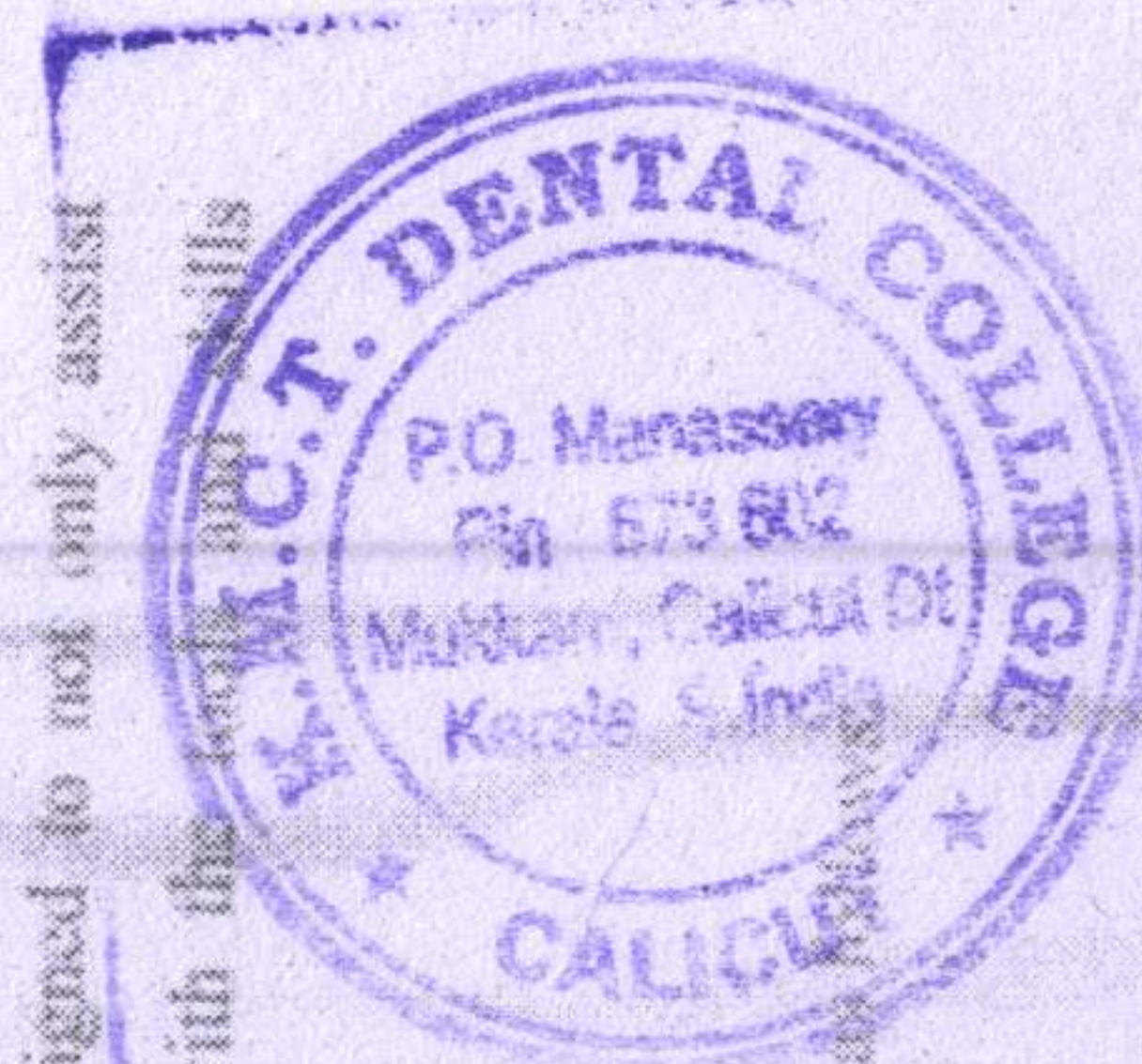
Program Objectives:

The primary objectives of the "Skills for Successful Mentorship" program are as follows:

1. **To Promote Personal and Professional Growth:** The program aims to help mentees achieve personal and professional goals by connecting them with experienced mentors who can offer guidance and support.
2. **Foster Knowledge Transfer:** The program seeks to facilitate the transfer of knowledge and skills from mentors to mentees, enabling the latter to learn from the former's experiences.
3. **Enhance Networking:** By bringing together mentors and mentees, the program intends to create a robust professional network where valuable connections can be established.
4. **Promote Long-term Success:** The program is designed to not only assist mentees in the short term but to provide them with the tools and skills necessary for long-term success in their careers.

Activities and Structure:

The "Skills for Successful Mentorship" program is structured as follows:



1. **Mentor-Mentee Matching:** Participants are carefully matched based on their goals, interests, and needs. This matching process ensures that mentees are paired with the most suitable mentors.
2. **Orientation:** Both mentors and mentees attend an orientation session to understand their roles and responsibilities in the program. This includes setting clear expectations and establishing communication channels.
3. **Regular Meetings:** Mentors and mentees meet regularly, typically on a bi-weekly or monthly basis, to discuss progress, challenges, and opportunities for growth.
1. **Workshops and Seminars:** The program hosts workshops and seminars on topics related to personal and professional development, which are open to all participants.
2. **Networking Events:** Periodic networking events are organized to foster connections among participants, enabling them to expand their professional networks.

Program Schedule

Program began with an introduction talk by the guest speaker Dr. Balakrishnan Nambiar. Followed by SOP of Happiness and Wellness department by Mr. Sajad and Ms. Zainab.

Outcomes and Impact:

The "Skills for Successful Mentorship" program has yielded several positive outcomes and demonstrated its impact:

1. **Skill Development:** Many mentees reported significant skill development, including improved communication, leadership, and problem-solving skills.
2. **Career Advancement:** A substantial number of mentees have experienced career advancement or were able to make informed decisions regarding their career paths.

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3. **Mentor Satisfaction:** Mentors have reported a sense of fulfillment in contributing to their mentees' growth and found value in the mentorship relationship.
4. **Networking Opportunities:** Participants have expanded their professional networks, leading to collaborations, job opportunities, and a sense of belonging within their respective industries.

Recommendations for Improvement:

1. **Enhanced Training:** Provide mentors and mentees with more comprehensive training to further clarify their roles and responsibilities and to ensure they are well-prepared for the mentorship journey.
2. **Evaluation System:** Implement a systematic evaluation system to gather feedback from both mentors and mentees, allowing for
3. continuous improvement.
4. **Expand the Program:** Consider expanding the program to accommodate more mentees, particularly in high-demand fields.
5. **Long-term Support:** Develop a plan for ongoing support and resources for program alumni to ensure they continue to benefit from their mentorship experience.

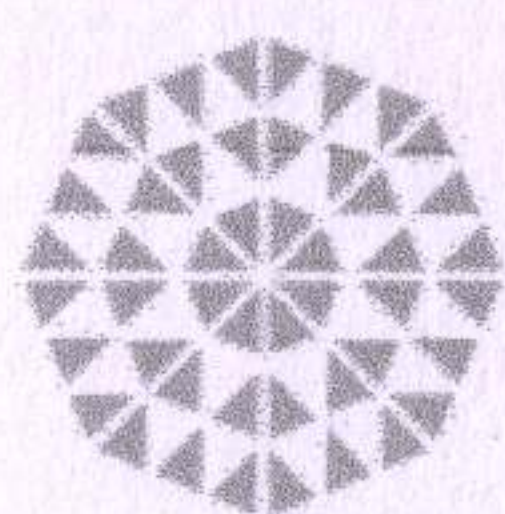
Conclusion:

The "Skills for Successful Mentorship" program has been successful in promoting personal and professional growth, fostering knowledge transfer, enhancing networking, and promoting long-term success for its participants. By implementing the recommended improvements, the program can continue to provide valuable mentorship experiences and make a lasting impact on the professional development of its participants.

Dr. Zak



Dr. MANOJ KUMAR.K.P
Principal
KANT Dental College
Kanyakumari, Mukkam



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6.3.4 FACULTY DEVELOPMENT PROGRAM

FACULTY DEVELOPMENT PROGRAMME

on Programme Outcome (PO), Course Outcome (CO),
Programme Specific Outcome (PSO)

5TH DECEMBER 2023 / 9 AM TO 3PM

VENUE : KMCT DENTAL COLLEGE

Resource Persons

Dr. Amith A
HOD, Pedodontics & Preventive Dentistry

Dr. Anju R.V
Reader, Pedodontics & Preventive Dentistry

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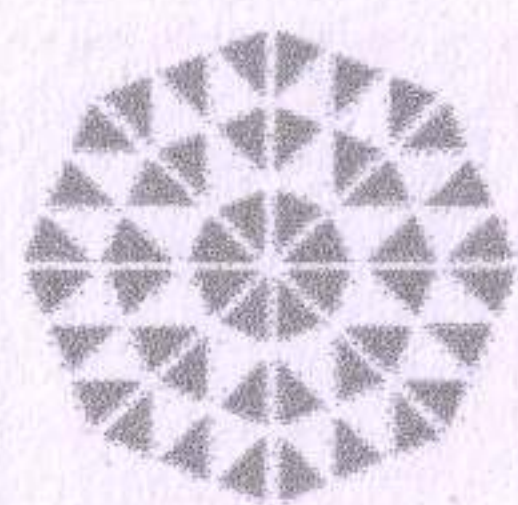
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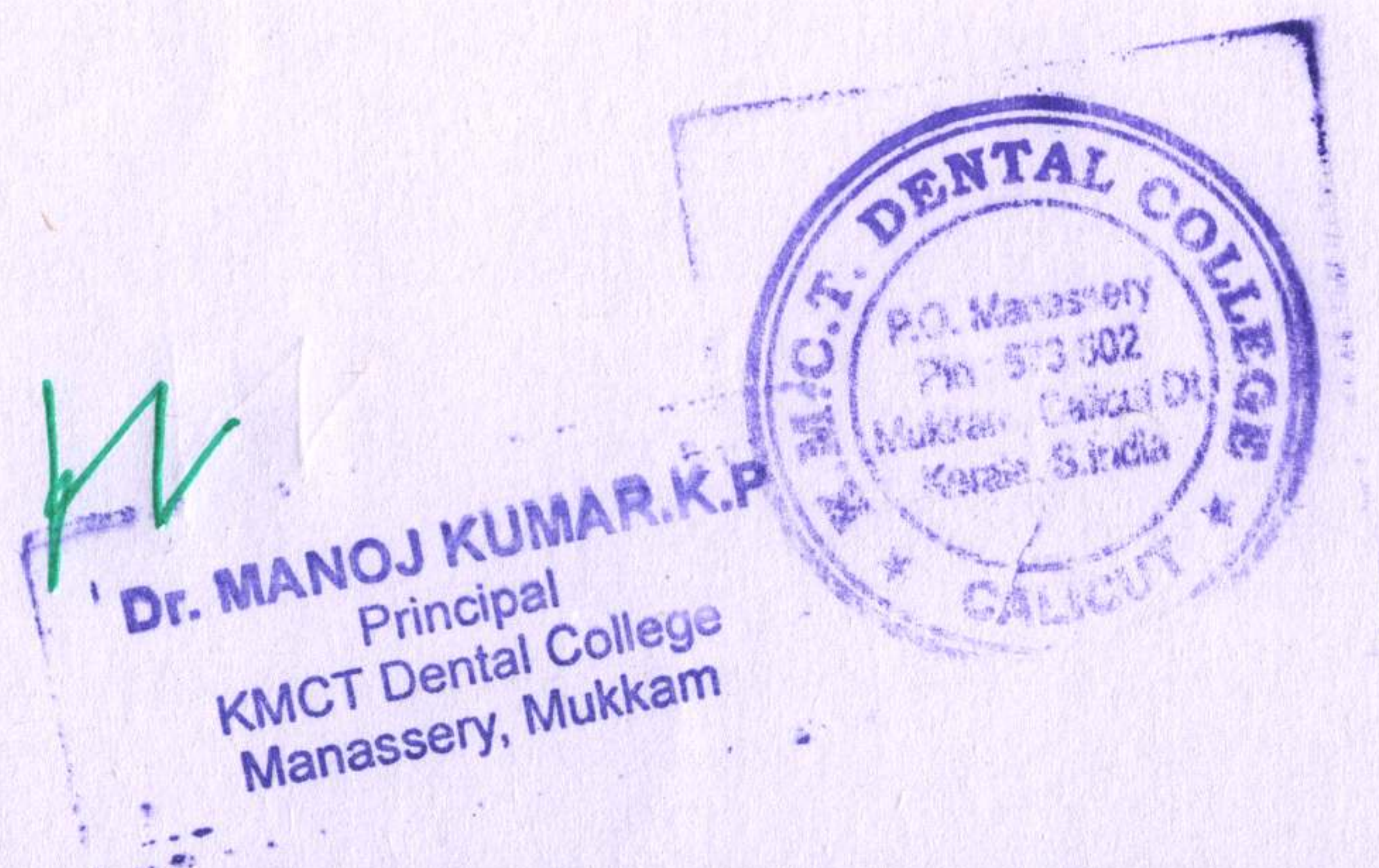


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6.3.4 FACULTY DEVELOPMENT PROGRAM



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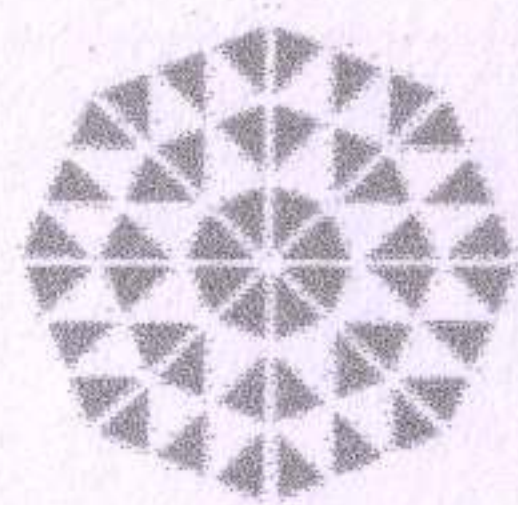
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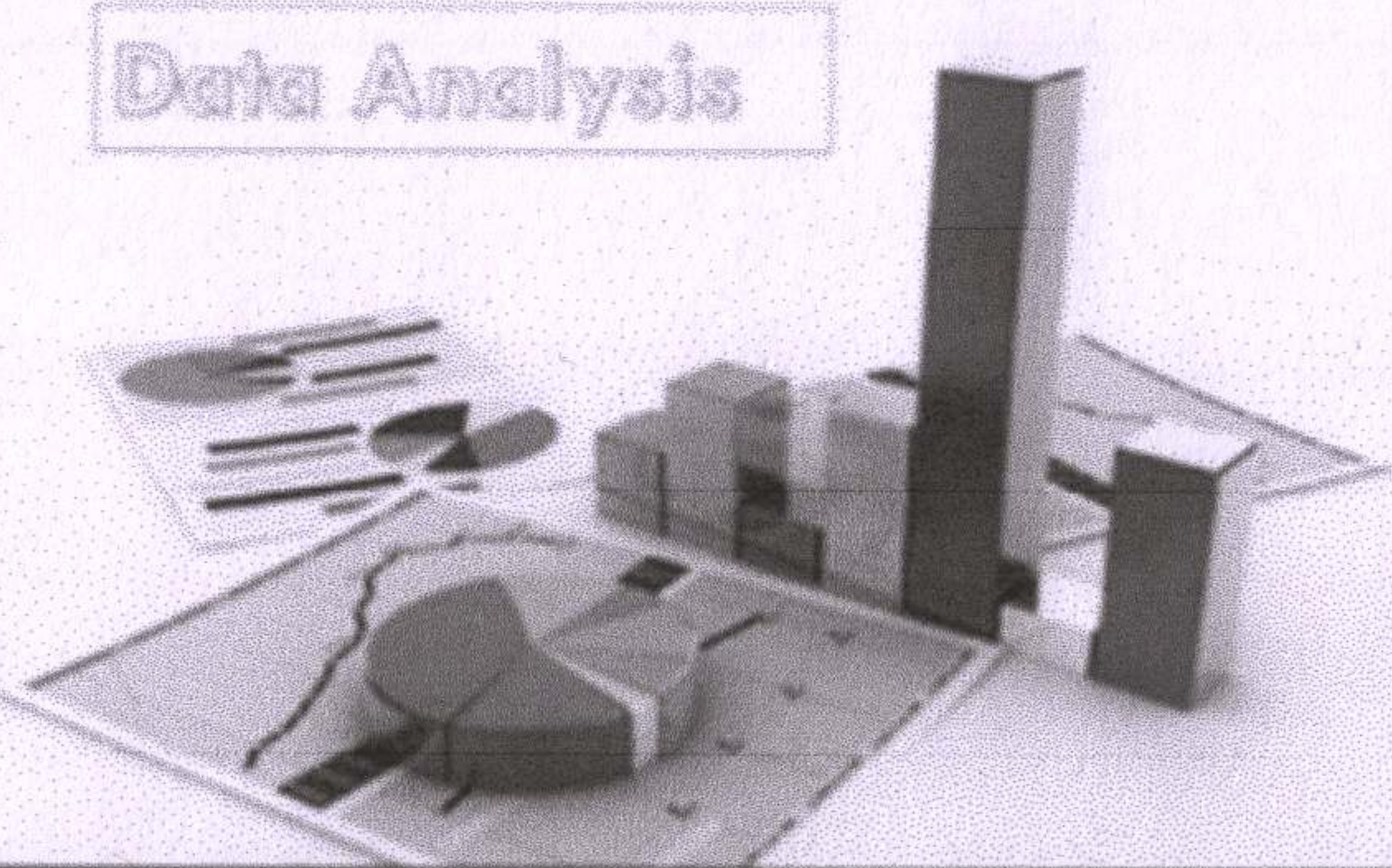
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6.3.4 FACULTY DEVELOPMENT PROGRAM



Data Analysis

Faculty Development Program on

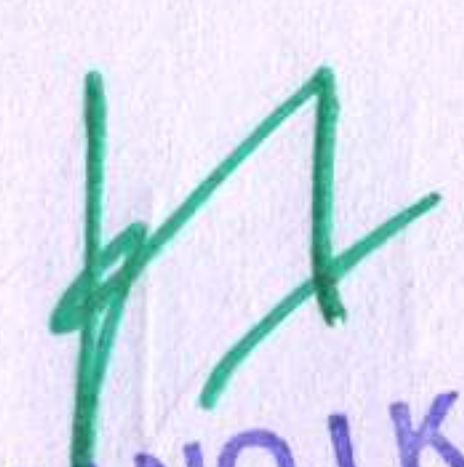
**SPSS Training Workshop for
Data Analysis in Research**

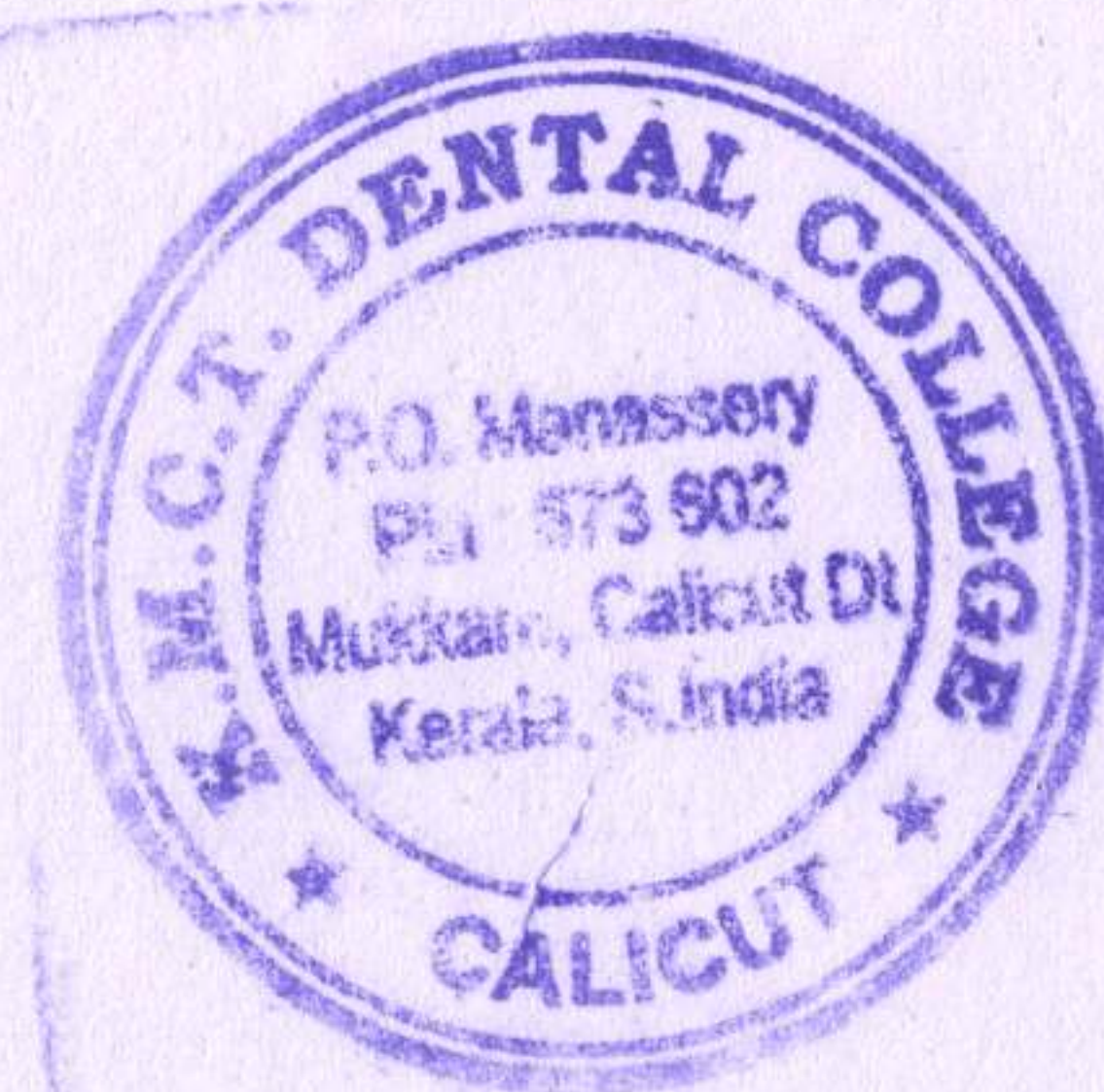
6th JANUARY 2024 / 10:00 AM TO 3:30 PM

RESOURCE PERSON
Dr. Dhanya Muralidharan
HOD - KMCT Dental College

organized by IQAC & Department of Public Health Dentistry,
KMCT Dental College

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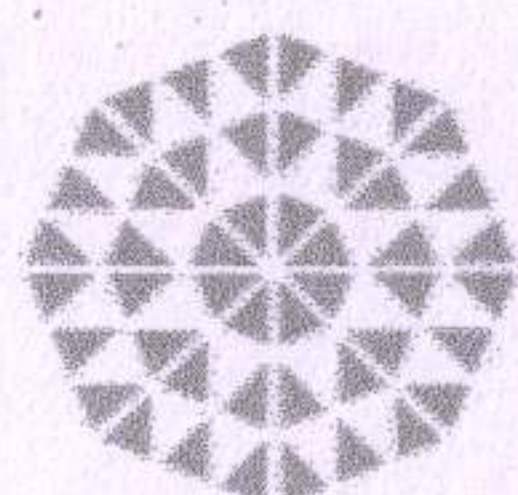
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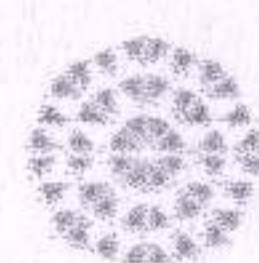


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CERTIFICATE OF APPRECIATION

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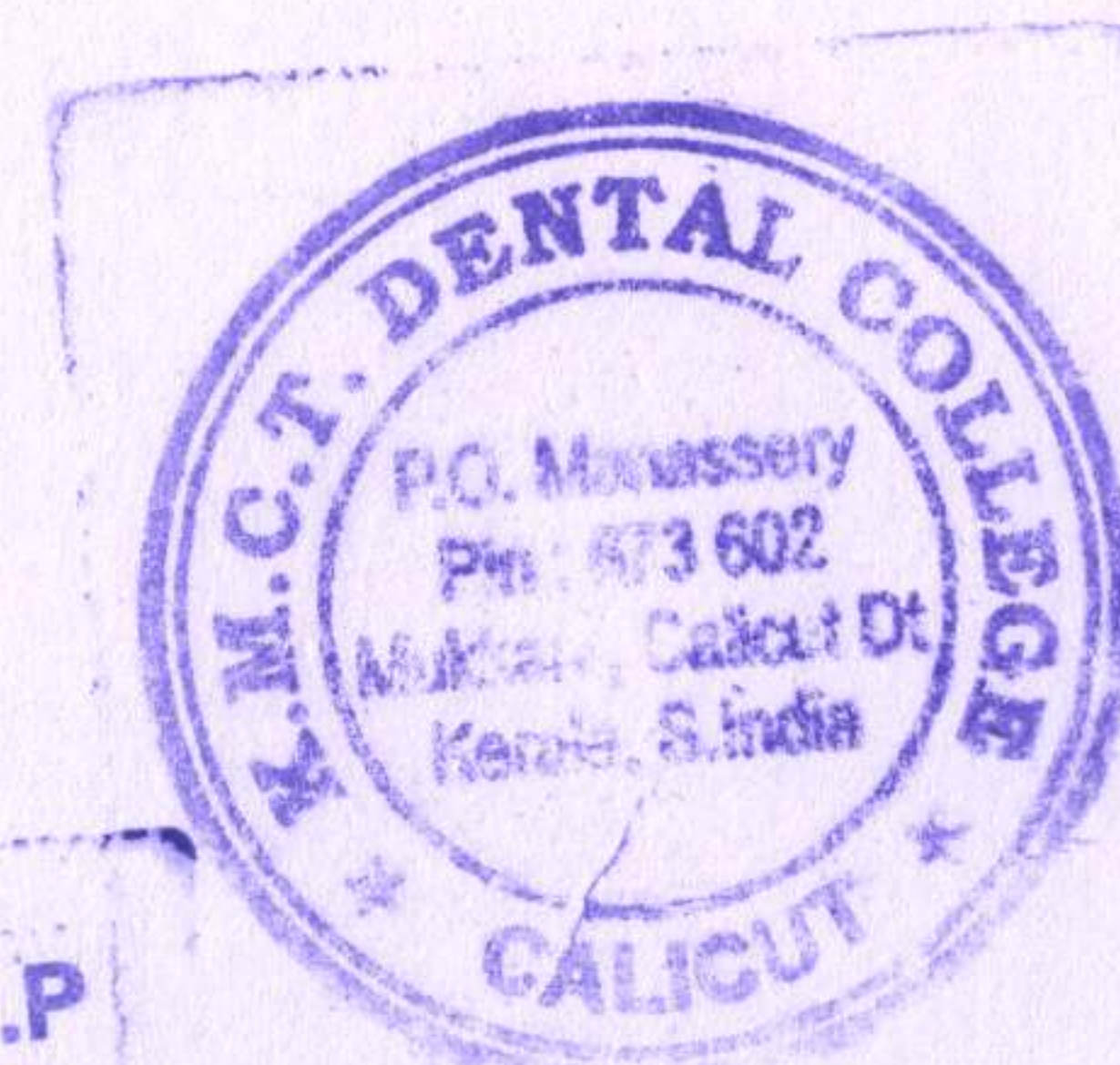
for active participation in the **Faculty development program**
on SPSS training workshop for data analysis in research
organized by IQAC & Department of PHD on 6th January 24

Dr. Ayisha Nazreen
Executive Trustee & Director
KMCT Group of Institutions

Dr. Manoj Kumar K. P.
Principal



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